

Truffle 100



The Truffle 100 turns the spotlight on the European software industry which occupies an ever larger place in today's advanced economies.

Europe is home to numerous world-class champions, which grow both organically and through acquisitions and sell their products throughout the world. We can be proud of that! There is room for more champions, and my guess is many of the small vendors of today will join the champion's league in the years to come.

The top 100 vendors that constitute this year's Truffle 100 are important to our countries not only because they are dynamic, but also because year after year they create thousands of highly qualified jobs both locally and throughout the continent. They are innovators that invest massively in R&D, inventing and developing new products all the time. They manage to surmount successfully the challenges of an industry characterized by periodic disruptions & rapid changes.

The software industry is as strategic as it is a vector for growth, innovation, job creation and progress.

National & European authorities have become fully aware of this, and the Truffle 100 serves as a useful contribution.

Viviane Reding

EU Commissioner for Information Society & Media



The European software industry is more agile and innovative than it is often given credit for. Sage's success in building a global business demonstrates how companies can benefit from the complexity of market regulation, which is usually seen as a barrier to business growth.

Sage's business model is based on tailoring its software solutions to local market business practices and national regulatory regimes. This strategy of supplying our customers with locally tailored, value-added software solutions has led to our strong growth.

The software market is constantly adapting to new technologies. Customers are willing to pay for excellent service that helps them run their businesses more efficiently. Increasing use of broadband and the internet offer exciting opportunities for European software companies. Continuous service models - "software-as-a-service", "on-demand" solutions- are also growing trends. Developments in technology, greater demand for customised solutions, the increasing use of value-added solutions services provide a rich source of future growth from which Sage and its European software peers are well-placed to benefit.

Paul Walker

CEO, The Sage Group plc



Autonomy's success since its inception in 1996 demonstrates that European companies can become leaders on the global scene if they retain an innovative and dynamic spirit.

A world-leading provider of infrastructure software for unstructured information and meaning-based technologies, Autonomy has grown strongly organically which has allowed it a sector-defining acquisition of its US former competitor Verity (US\$500 million) and Z, a global leader in content archiving and electronic discovery solutions (US\$375million).

Truffle 100's 2007 European Award recognizes Autonomy's rapid and persistent growth to become one of the largest software companies in Europe with a market cap of US\$4 billion, over 17,000 customers and over 350 of the world's software companies building their products on Autonomy.

Dr Mike Lynch

CEO, Autonomy Corporation plc



The Truffle 100 ranks and analyzes the top 100 software vendors in Europe. It is compiled by Truffle Capital from research conducted by IDC and CXP, released at the EU Commission with the support of Agoria (BE), Aitech (IT), Bitkom (GE), Intellect (UK) and Syntec (FR).

Software is a strategic industry that is experiencing growth and rapid transformation, and which serves as an engine of job and value creation for the European economies.

With over 175 000 employees and a R&D workforce of 38 000, the Truffle 100 collectively represents a major provider of highly qualified jobs in Europe. Thanks to significant growth and strong investments the job creation machine is working full steam!

The Truffle 100 vendors are relentless innovators, constantly committed to building new generations of products. They invest 15% of their revenues in R&D, which amounted to 3 bn€ last year.

Notwithstanding the deep transformation and the massive global consolidation this industry is going through, including the challenges of new business models such as "Saas" (Software as a service) and Open source, the Truffle 100 collectively manage to make up to 2.8 bn€ in aggregated profits ... which makes them a very attractive 1.5 bn€ net tax contributor.

That is indeed a flagship industry that deserves to be supported and favoured!

Bernard-Louis Roques

General Partner & Founder, Truffle Capital



Revenues > 22 bn€

Total revenues for the Truffle 100 are **26.198 bn€**

Of which 22.073 bn€ in software

A concentrated industry : **80 % of revenues** come from the **top 23 vendors**

% revenues Truffle 100

| | |
|--------|------|
| SAP | 36 % |
| TOP 3 | 46 % |
| TOP 5 | 51 % |
| TOP 10 | 60 % |
| TOP 50 | 87 % |

32 vendors have revenues > 100 m€

(up from 30 one year ago);

they account for 85 % of Truffle 100 revenues

54 vendors have revenues > 50 m€

(up from 50 one year ago)

they account for 93 % of Truffle 100 revenues

All Truffle 100 have revenues > 20 m€

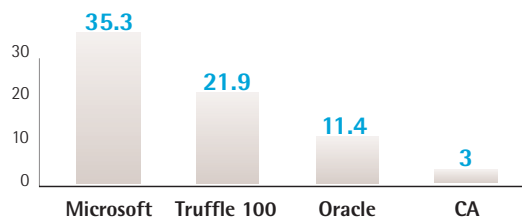
World-class national champions

| Vendor | Country | Revenues €million | % of Truffle 100 |
|-------------------|---------|----------------------|---------------------|
| SAP | DE | 9 400 | 42.6 % |
| Sage | UK | 1 366 | 6.2 % |
| Dassault Systemes | FR | 1 177.5 | 5.3 % |
| Exact Holding NV | NL | 242.1 | 1.1 % |
| ALMAVIVA | IT | 241.3 | 1.1 % |

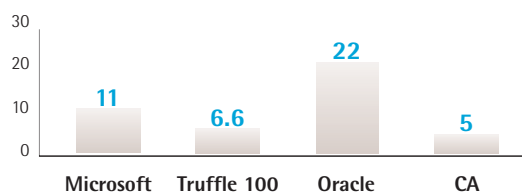
1/3 of the Truffle 100 consists of national champions, in the top 3 of their country of origin

Facing global competition

Sales in billions of Euros



Growth by %



The 2007 ranking

| Rank | Company | HQ | Revenues 2006 from Software activity | Total revenues 2006 | R&D headcount 2006* |
|------|---|----|--|---------------------------|---------------------------|
| 1 | SAP | DE | 9 400.0 | 9 400.0 | 11 801 |
| 2 | SAGE | UK | 1 366.0 | 1 366.0 | 2 300 |
| 3 | DASSAULT SYSTEMES | FR | 1 177.5 | 1 177.5 | 2 678 |
| 4 | BUSINESS OBJECTS | FR | 994.0 | 994.0 | 1 450 |
| 5 | SOFTWARE AG | DE | 471.4 | 483.0 | 401 |
| 6 | MISYS PLC | UK | 428.6 | 855.8 | 1 678 |
| 7 | NORTHGATE | UK | 334.9 | 516.0 | 210 |
| 8 | DICOM GROUP PLC | UK | 321.6 | 321.6 | 24 |
| 9 | VISMA ASA | NO | 295.1 | 295.1 | 338 |
| 10 | ISOFT GROUP PLC | UK | 266.3 | 295.9 | 1 454 |
| 11 | EXACT HOLDING NV | NL | 242.1 | 242.1 | 620 |
| 12 | ANITE GROUP PLC | UK | 241.7 | 241.7 | 239 |
| 13 | ALMAVIVA | IT | 241.3 | 697.9 | 1 097 |
| 14 | IFS (Industrial and Financial System) | SE | 238.8 | 238.8 | 200 |
| 15 | UNIT4 AGRESSO NV | NL | 236.8 | 236.8 | 364 |
| 16 | AUTONOMY | UK | 199.8 | 199.8 | 541 |
| 17 | CEGID | FR | 196.3* | 228.2 | 450 |
| 18 | IBS AB | SE | 188.8 | 248.7 | 33 |
| 19 | GL TRADE | FR | 184.8 | 184.8 | 400 |
| 20 | ZUCCHETTI | IT | 183.0 | 183.0 | 288 |
| 21 | CIVICA PLC | UK | 174.3 | 183.5 | 760 |
| 22 | TEMENOS GROUP AG | CH | 172.4 | 172.4 | 354 |
| 23 | TELELOGIC AB | SE | 164.9 | 164.9 | 296 |
| 24 | SOPRA GROUP - AXWAY | FR | 139.2 | 897.7 | 600 |
| 25 | FIDESSA | UK | 138.8 | 138.8 | 236 |
| 26 | MICRO FOCUS INTERNATIONAL PL | UK | 136.8 | 136.8 | 147 |
| 27 | INTEGRALIS AG | DE | 136.7 | 136.7 | 10 |
| 28 | SIMCORP A/V | DK | 134.0 | 134.0 | 358 |
| 29 | FAST (Fast search & transfer Asa) | NO | 129.6 | 129.6 | 132 |
| 30 | ILOG | FR | 109.7 | 109.7 | 192 |
| 31 | NEMETSCHEK AG | DE | 107.5 | 107.5 | 391 |
| 32 | LMS INTERNATIONAL | BE | 104.5 | 104.5 | 164 |
| 33 | SOPHOS PLC. | UK | 99.9 | 99.9 | 263 |
| 34 | PSI AG | DE | 99.0 | 117.0 | 140 |
| 35 | GFI INFORMATIQUE | FR | 97.8 | 633.1 | 160 |
| 36 | ALPHAMERIC PLC | UK | 96.8 | 96.8 | 83 |
| 37 | BETA SYSTEMS SOFTWARE AG | DE | 94.7 | 96.6 | 177 |
| 38 | CARTESIS | FR | 92.4 | 92.4 | 120 |
| 39 | SOFTM SOFTWARE UND BERATUN | DE | 83.0 | 83.0 | 89 |
| 40 | IRIS GROUP SA | BE | 83.0 | 83.0 | 80 |
| 41 | ICT AUTOMATISIERING NV | NL | 80.7 | 80.7 | 127 |
| 42 | F-SECURE OYJ | FI | 80.6 | 80.6 | 221 |
| 43 | CENIT AG SYSTEMHAUS | DE | 79.8 | 82.4 | 129 |
| 44 | CODA | UK | 77.0 | 77.0 | 170 |
| 45 | AVANQUEST SOFTWARE | FR | 75.1 | 75.1 | 135 |
| 46 | LHS AG | DE | 71.6 | 71.6 | 173 |
| 47 | ESI GROUP | FR | 66.0 | 66.0 | 193 |
| 48 | BASWARE | FI | 60.0 | 60.0 | 138 |
| 49 | SOLTIM-PROVAL | FR | 59.8 | 62.0 | 250 |
| 50 | SSP HOLDING (ex.Sirius Financial Solutions Plc) | UK | 59.7 | 59.7 | 94 |

(*): IDC estimate

| Rank | Company | HQ | Revenues 2006 from Software activity | Total revenues 2006 | R&D headcount 2006* |
|------|--------------------------------------|----|--|---------------------------|---------------------------|
| 51 | TXT E-SOLUTIONS | IT | 56.3 | 56.3 | 88 |
| 52 | IONA TECHNOLOGIES | IE | 55.0 | 55.0 | 135 |
| 53 | ELSAG DATAMAT | IT | 55.0 | 580.0 | 911 |
| 54 | FJH AG | DE | 54.1 | 56.9 | 46 |
| 55 | TEKLA OYJ | FI | 49.8 | 49.8 | 105 |
| 56 | READSOFT | SE | 49.7 | 49.7 | 76 |
| 57 | UTIMACO SAFEWARE AG | DE | 49.4 | 49.4 | 110 |
| 58 | SOFTWARE INNOVATION ASA | NO | 46.8 | 46.8 | 54 |
| 59 | MACRO 4 PLC | UK | 46.5 | 46.5 | 60 |
| 60 | KEWILL SYSTEMS PLC | UK | 46.4 | 46.4 | 56 |
| 61 | GENERIX - INFLUE | FR | 46.0 | 46.0 | 95 |
| 62 | ORC SOFTWARE AB | SE | 45.2 | 45.2 | 71 |
| 63 | LINEDATA SERVICES | FR | 44.5 | 148.3 | 150 |
| 64 | EXPRIVIA SPA. | IT | 44.2 | 44.2 | 69 |
| 65 | ARTWORK SYSTEMS GROUP N.V. | BE | 44.2 | 46.5 | 73 |
| 66 | CREALOGIX HOLDING AG | CH | 40.3 | 40.3 | 63 |
| 67 | FIDUCIAL INFORMATIQUE | FR | 40.0 | 43.0 | 71 |
| 68 | OTRUM ASA | NO | 39.4 | 41.5 | 25 |
| 69 | DELICAM PLC | UK | 39.2 | 39.2 | 141 |
| 70 | GRUPPO FORMULA | IT | 37.3 | 39.3 | 62 |
| 71 | GROUPE SAB | FR | 35.0 | 35.0 | 195 |
| 72 | MINORPLANET SYSTEMS PLC | UK | 34.9 | 34.9 | 19 |
| 73 | PROHA OYJ | FI | 34.9 | 41.0 | 53 |
| 74 | VIZRT LTD. | NO | 34.8 | 34.8 | 91 |
| 75 | BOSS MEDIA AB | SE | 34.6 | 34.6 | 95 |
| 76 | SELESTA SPA | IT | 33.0 | 46.0 | 72 |
| 77 | VIVEO | FR | 31.0 | 53.0 | 80 |
| 78 | NORMAN ASA | NO | 31.0 | 31.0 | 64 |
| 79 | XRT CERG | FR | 30.9 | 42.4 | 83 |
| 80 | ORESYS | FR | 30.0 | 30.0 | 47 |
| 81 | IBS OPENSYSYSTEMS PLC | UK | 29.3 | 29.3 | 46 |
| 82 | FINANCIAL OBJECTS PLC | UK | 28.9 | 28.9 | 150 |
| 83 | ARES | FR | 28.2 | 456.2 | 60 |
| 84 | TELECA AB | SE | 28.0 | 335.6 | 527 |
| 85 | CCS (Clarity Commerce Solutions Plc) | UK | 27.7 | 27.7 | 29 |
| 86 | SUPEROFFICE ASA | NO | 27.1 | 34.3 | 40 |
| 87 | SDL | UK | 27.0 | 135.5 | 91 |
| 88 | PROLOGUE | FR | 27.0 | 27.5 | 29 |
| 89 | OPERA SOFTWARE ASA | NO | 26.6 | 26.6 | 134 |
| 90 | BIS (Bond International Software) | UK | 25.2 | 25.2 | 23 |
| 91 | ESKER | FR | 25.0 | 25.0 | 40 |
| 92 | MISSLER SOFTWARE | FR | 25.0 | 25.0 | 75 |
| 93 | MACONOMY A/S | DK | 24.1 | 24.1 | 62 |
| 94 | ORSYP | FR | 24.0 | 24.0 | 65 |
| 95 | INFOVISTA | FR | 23.0 | 41.0 | 64 |
| 96 | COHERIS | FR | 22.9 | 31.3 | 49 |
| 97 | AXEMBLE | FR | 22.0 | 22.0 | 35 |
| 98 | VCS TIMELESS | UK | 22.0 | 22.0 | 60 |
| 99 | BODET | FR | 21.5 | 43.7 | 45 |
| 100 | VERIPHONE (ex Trintech Group Plc) | UK | 20.6 | 20.6 | 32 |

Profitable !

2.8 bn€ aggregated net profits

10.7 % of revenues

| | % Revenues Truffle 100 | % Profit Truffle 100 |
|--------|------------------------|----------------------|
| SAP | 36 % | 67 % |
| TOP 3 | 46 % | 83 % |
| TOP 5 | 51 % | 90 % |
| TOP 50 | 87 % | 97 % |

The bigger, the more profitable

| | | |
|----------------------------------|--------------------|---------------|
| Profitability (% of revenues) | for top 3 | 8.8 % |
| | for top 50 | 10.3 % |
| | for last 50 | 3 % |

... and growing

Revenues growth year on year: **+6.6 %**

Despite significant acquisitions by US vendors

Access to capital markets

85 % of the Truffle 100 are quoted

They account for 92 % of sales ... and 99 % of profits

Getting more diversified

- One third of the Truffle 100 are in the ERP or related business
- Another third is composed of infrastructure software vendors
- Other important areas
 - Security software : Sophos (UK), Beta Systems (DE), F-Secure (FI)
 - Public sector : Northgate, Anite, Civica (UK)
 - Financial software : Mysis, Fidessa (UK), Visma (NO), Simcorp (DK), GL Trade, XRT (FR), Temenos (CH)

The Truffle 100 is compiled from survey & research conducted by IDC & CXP. Europe is defined as: EU 25 countries + Switzerland + Norway. The companies taking part have certified that they operate under European law and that their headquarters and R&D are based in Europe (as defined above). The ranking was made on the basis of the data declared and submitted by each company taking part, validated in some cases by external sources. Information of a confidential nature (e.g. net income), are only presented on an aggregated basis. In compiling this ranking, the authors have exercised their best efforts to minimize the risks of errors and omissions inherent to publications of this type.

Surveys and compilation: **Stephane Krawczyk** skrawczyk@idc.com
Catherine Brault cbrault@lexp.com
 Publication Manager : **Bernard-Louis Roques** bernie@truffle.com



Qualified workforce of ~ 175 000

Top 35 vendors account for 80% of workforce

| | Number of employees | % of total | Software revenues (€ million) |
|--------|---------------------|------------|-------------------------------|
| GE | 45 291 | 25.8 | 10 647.0 |
| UK | 37 369 | 21.3 | 4 290.0 |
| FR | 43 564 | 24.8 | 3 668.6 |
| NORDIC | 17 440 | 9.9 | 1 763.7 |
| NL | 6 164 | 3.5 | 559.6 |
| IT | 22 120 | 12.6 | 650.2 |

A strategic R&D firepower

Total R&D headcount **38 000**

Total R&D investments **3.347 bn€**

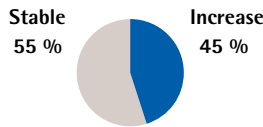
| | Number R&D employees | % of total | R&D investment (€ million) | % of total |
|--------|----------------------|------------|----------------------------|------------|
| GE | 13 469 | 35.4 | 1 476 | 44.1 |
| UK | 9 124 | 24.0 | 592 | 17.7 |
| FR | 7 812 | 20.5 | 712 | 21.3 |
| NORDIC | 3 114 | 8.2 | 246 | 7.3 |
| IT | 1 110 | 2.9 | 197 | 5.9 |

The Truffle 100 is a strategic provider of qualified jobs in Europe

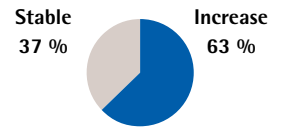
Do you perform any R&D offshore?



Do you expect offshore outsourcing to?



Do you expect your R&D investments to?



Breakdown by country

| Countries | % of Truffle 100 | Number of vendors | % of population* |
|----------------------------------|------------------|-------------------|------------------|
| Germany | 48.2 % | 11 | 17.6 % |
| UK | 19.4 % | 25 | 12.7 % |
| France | 16.6 % | 26 | 12.8 % |
| Nordic countries (SE NO FI & DK) | 8.0 % | 21 | 5.2 % |
| Italy | 2.9 % | 7 | 12.3 % |

| Countries | % of Truffle 100 | Number of vendors | % of population* |
|-------------|------------------|-------------------|------------------|
| Netherlands | 2.5 % | 3 | 3.5 % |
| Belgium | 1.0 % | 3 | 2.2 % |
| Switzerland | 1.0 % | 2 | 1.6 % |
| Ireland | 0.2 % | 1 | 0.9 % |

*Total population = UE (25 countries)+ Switzerland + Norway = 469 m

